



Interview Tips

**At Apple Recruitment, we are
dedicated to providing excellent
staff to our clients.**

**First impressions matter,
especially during an interview!**

**You have a set amount of time to
show the employer that you have
the skills and attitude to work at
their organisation...**



Arrive on time

Not only does this show the employer that you are punctual, this also gives you time to relax. It can be daunting going for an interview in an unfamiliar building, so make sure you give yourself plenty of time to arrive on time!

Dress to Impress

Whether it is a face-to-face or an online interview, always dress to impress your potential employer! Smart casual is always a safe bet:

- Smart trousers/skirt
- Shirt/blouse
- Dress shoes

Never wear jeans, even if the company dress code is business casual.

Smile

Always ensure you engage with the employer by showing a positive attitude!

This is the easiest way to create a good impression.

A smile can show that you have a friendly and personable side.

Eye contact

Eye contact has been viewed as a highly important source of nonverbal communication.

Maintaining good eye contact can go a long way.

It shows that you are self-confident which is necessary in job interviews!

Asking questions

At the end of your interview you will be able to ask a question.

Asking a question shows the employer that you are interested in the role and the organisation.

Possible questions;

- 'What do you like about working here?'
- 'What is the onboarding process like?'
- 'Are there opportunities for overtime/career progression?'
- 'Is the workplace inclusive/diverse?'

STAR Method

When asked about behavioural-based questions, e.g.

"Tell me about a time when you were faced with a challenging situation"

Your response should include:

Situation

Task

Action

Result